

NOTE FOR THE GOVERNING BODY

ANNEXURES

for

ITEM NO. GB-149/6

To consider the report of the committee constituted to examine the facts/records with regard to the issue of seniority of Additional Professors in the Department of C.T.V.S. at AIIMS, New Delhi

The Annexures-I to XV are placed below

(To be placed on the table)

Annexures for Item No.GB-149/6

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The Chairman and all the
Members of the Governing Body.

Encl. As above

BS
17.12.2012
[Signature]

MEMBER SECRETARY
&
DIRECTOR

(PROF. R.C. DEKA)

[Signature]

11/12/12

memorandum.

Minutes of the Governing Body meeting held on 22nd October, 2012 at 11:00 A.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman are circulated to Chairman and all the Members of the Governing Body for information. Observations, if any, kindly be communicated to the undersigned within two weeks from the issue of this memorandum.

Subject:-

Minutes of the 148th Meeting of the Governing Body held on Monday, the 22nd October, 2012 at 11:00 A.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

MEMORANDUM

F.No. 2-2/2012-Genl.

Ansari Nagar, New Delhi-29
Dated: 11th December, 2012

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Through Special Messenger
By Speed Post

Annexure - I

MINUTES OF THE 148TH MEETING OF THE
GOVERNING BODY HELD ON 22ND OCTOBER, 2012
AT 11.00 A.M. IN THE MINISTRY OF HEALTH &
FAMILY WELFARE, NIRMAN BHAWAN,
NEW DELHI.

The 148th meeting of the Governing Body of AIIMS, New Delhi was held on Monday, the
October, 2012 at 11.00 A.M. in the Ministry of Health & Family Welfare, Nirman Bhawan,
Delhi. The following were present:-

1) Shri Ghulam Nabi Azad
Union Minister of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011.
Chairman

2) Smt. Sushma Swaraj,
Member of Parliament (Lok Sabha),
8, Safdarjung Lane,
New Delhi-110 011
Member

3) Shri Motilal Vora
Member of Parliament (Rajya Sabha)
33, Lodhi Estate,
New Delhi-110 003
Member

4) Shri P.K. Pradhan,
Secretary to Govt. of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011
Member

5) Dr. K.K. Talwar
Chairman,
Medical Council of India,
Pocket - 14, Sector - 8,
Dwarka Phase - I
New Delhi-110 077
Member

6) Dr. S.P. Agarwal
Secretary General,
Indian Red Cross Society,
Rafi Marg,
New Delhi-110 011.
Member

The minutes of the 147th meeting of Governing Body was confirmed.

Confirmation of the Minutes of the 147th meeting of the Governing Body held on 14th April, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Item No. GB 148/1

The Director also welcomed all the members to the 148th meeting of the Governing Body and with the permission of the Chair, the agenda was taken up for discussion as under:-

The Chairman welcomed all Members and the officials to the 148th meeting of the Governing Body and requested the Director to initiate discussions on the agenda.

Dr. Shashi Wadhwa, Dean (Academic), AIIMS and Shri Sandeep Lall, Sr. Financial Advisor, AIIMS also attended the meeting.

Dr. Vishwas Mehta, Joint Secretary, Ministry of Health & Family Welfare attended the meeting as Special Invitee.

Shri Ashok Thakur, Secretary to the Govt. of India, Ministry of Human Resource Development; Dr. R.A. Badwe, Director, Tata Memorial Hospital, Mumbai and Dr. Jagdish Prasad, DGHS could not attend the meeting.

All India Institute of Medical Sciences,
Director,
Ansar Nagar,
New Delhi-110 029

Member-Secretary

8) Prof. R.C. Deka,

Nirman Bhawan,
New Delhi-110 011

Member

7) Shri Rajiv Takur

Add. Secretary & Financial Adviser,
Ministry of Health & Family Welfare,

- i) The Governing Body was informed that the construction of building for the Outreach OPD is almost complete. A two day eye camp was also organized there on 10th & 11th October, 2012.
- ii) Chairman desired that the remaining work including the installation of machines and equipments should be done at the earliest in order to make it functional. He hoped that once the Outreach OPD at Jhajjar become functional, it would decrease some load of patients coming to AIIMS from the region.

Item No.GB 144/16(c) Utilization of 300 acres land at Jhajjar

Governing Body noted that Recruitment Rules have already been amended.

Item No.GB 144/16(D):- Amendments in Recruitment Rules for the faculty posts in Super-specialty departments

Noted.

Item No.GB 144/6:- Mentoring of AIIMS like Institutions

The Health Secretary opined that "National Cancer Institute" was a long pending issue which should be expedited. The Governing Body took note of the Action Taken in this regard and desired that it should be set up at the earliest. The Chairman desired that the National Cancer Institute should be setup within the 12th Five Year Plan. He suggested that the National Cancer Institute should come up with state of the art technology.

Item No.GB 144/3(2):- National Cancer Institute

Shri Sandeep Lall, Sr. Financial Advisor informed that the issues under this agenda were the which could not be taken up for discussion during the 146th meeting of the Governing Body a were deferred to the 147th meeting. The issues discussed were as under:-

Action Taken Report on the Minutes of the 146th Meeting of the Governing Body held on 16.01.2012 in respect of those items consideration of which was deferred to the 147th Meeting of the Governing Body held on 14.04.2012.

Item No.GB 148/2

Governing Body was informed that some correction was required in the minutes and after correction the minutes were circulated to the members for inviting observations/comments. It was further informed that these minutes contained the action taken on the issue of promotion of 39 faculty members of which 4 faculty members could not be promoted as 3 faculty members had resigned from the service and a penalty of "Censure" was imposed on one of the faculty member. The issue of "Censure" of the faculty member who could not be promoted was placed as a separate agenda for consideration of the Governing Body as Item No. GB 148/8. The issue of representation of Dr. A.K. Bisoi for fixation of his seniority to the post of Professor of CTVS was also included as a separate agenda as Item No. GB 148/18 for consideration of the Governing Body, because of his further representation.

In view of the aforesaid, the action taken report on the 147th meeting of the Governing Body was noted.

Action Taken Report on the minutes of the 147th meeting of the Governing Body held on 14th April, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Item No. GB 148/3

In view of aforesaid deliberation, the action taken report on the 146th meeting of the Governing Body was noted.

iii) The issue of availability of Doctors was also discussed and it was decided that:

- The SRS/JRs with the Faculty from AIIMS would visit the Rajgarh Campus as decided by the Institute according to their availability.
- to meet the shortfall of required number of doctors, possibility of employing retired faculty from AIIMS & PGI should also be explored.

The Governing Body felt that in view of : (i) number of construction activities going on simultaneously inside AIMS campus; (ii) a number of representations & news items against the

the Private Ward was approved by the SFC, which has now been deferred. package charges in CT Centre etc. The Health Secretary added that an item about demolition of creation of posts, OPD at Ballabgarh and Jhajjar, starting of Pulmonary Medicine Department, minutes/decisions which were mainly concerned with the purchase of various equipments, approved by him. The Governing Body was apprised about the salient features of these Committee were held under the Chairmanship of the Health Secretary and these minutes were Shri Sandeep Lall, Sr. Financial Advisor informed that the meetings of the Standing Finance together.

The aforesaid three items viz. GB 148/4, GB 148/5 and GB 148/6 were taken up for consideration

Consideration of the minutes of 20th meeting of the Standing Finance Committee held on 28th May, 2012 in the Committee Room, 1st Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Item No. GB 148/6

Consideration of the minutes of 20th meeting of the Standing Finance Committee held on 28th May, 2012 in the Committee Room, 1st Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Item No. GB 148/5

Consideration of the minutes of the 20th meeting of the Standing Finance Committee held on 16th March, 2012 in the Committee Room, 1st Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Item No. GB 148/4

The Recommendations of the Standing Selection Committee with respect to posts of Assistant Professors/Lecturer in Nursing was placed before the Governing Body for consideration and ex-post-facto approval and also for ratification of the appointments made with the approval of the President, AIIMS.

Ratification of the recommendations of the Standing Selection Committee meetings held in different phases and appointments made thereon at the AIIMS, New Delhi.

Item No. GB 148/7

With the aforesaid deliberation, the minutes of the aforesaid agenda items were approved.

such meetings briefly.

The Chairman also desired that in future the agenda before the Governing Body for considering the minutes of various Standing Committee Meetings should reflect the salient features of each

should be placed before the Governing Body for decision.

should be prepared for both the options i.e. Old and the New Private Ward locations, and then it

- i) Number of rooms to be available after new construction;
- ii) number of cars which could be parked at the basement and;
- iii) expenditure involved

Private Ward may also be explored. He also desired that proposal with respect to the:

The Chairman, after listening to the discussions desired that possibility of demolition of New

and opined that the demolition plan should be revisited.
 Director emphasised upon the fact that the 'Old Private Ward' building is a relatively new building when compared to the 'New Private Ward' which actually is an older building. Smt. Sushma Swarni opined that in the light of the fact mentioned by the Director, the 'New Private Ward' which actually is the older building, should be demolished first. Dr. S.P. Agarwal agreed

to postpone the demolition of Private Ward for the time being.

demolition of Private Ward and; (iii) increasing patient load, specially during winter, it was better

In view of gravity of misconduct on part of Dr. O.P. Murty, the Governing Body decided not to revoke the penalty of 'Censure' imposed on him.

However a penalty of 'Censure' was imposed on him by the competent authority. contractual obligation. This matter was examined by vigilance and major penalty was proposed. again instructed in this regard which he did not follow. He returned only on completion of his office, but he did not do so with the excuse that he was under contractual obligation. He was went to Saudi Arabia without any approval from AIIMS. He was asked to return to his parent went to Malaysia with due approval from the competent authority of the Institute. From there he The Director briefed the members about the facts of the case and stated that Dr. O.P. Murty

**Request of Dr. O.P. Murty, Additional Professor of Forensic
 Medicine & Toxicology to expunge the penalty of 'Censure'.**

Item No. GB 148/8

Director Prof. Deka, and Health Secretary, Shri Pradhan, brought to the notice of Governing Bo that the Parliamentary Petition committee called them for giving oral evidence before Committee on complaints from 2 unsuccessful candidates who applied for the posts of Assistant Professors. Besides oral submission by the Director and the Health Secretary on the issue necessary reply to the questions raised by the committee was sent through the ministry to the Committee.

The Governing Body approved the recommendations of the Standing Selection committee ratified the appointments to the posts of Assistant Professors/Lecturer in Nursing made on basis of appointment letter issued with the pleasure of President, AIIMS in his capacity Chairman, Governing Body, AIIMS based on the recommendations of the Standing Selection Committee.

The Director informed that due to unauthorized absence of Ms. Sneh Lata on different occasions, Disciplinary Proceeding was initiated against her and as a result she was imposed the penalty of Compulsory Retirement from August, 2011.

Appeal of Ms. Sneh Lata, Ex-ANS against the penalty of "Compulsory Retirement" imposed on her under Rule 14 of the CCS(CCA) Rules, 1965.

Item No. GB 148/10

In view of above deliberation, Governing Body decided not to make any change in the penalty of 'Censure' which has already been imposed. connotation and recommended a minor penalty to be imposed on the offender faculty.

The Director informed that the issue had already been examined by the Sexual Harassment Committee of the Institute and the Committee concluded that it was not a case with Sexual offence.

The Chairman wanted to know if this was a case of Sexual Harassment and if it was, then was the penalty of 'Censure' sufficient? Smt. Sushma Swraj was also of the view that if it was a case harassment of subordinate lady officer, the penalty of 'Censure' was not sufficient for such Dr. Sarman Singh. Penalty of 'Censure' was imposed on him by the competent authority. Committee for the purpose had examined the issue and recommended penalty to be imposed on The Director informed the Governing Body about the facts of the case. He explained that a

Appeal of Dr. Sarman Singh, Professor in the Department of Lab. Medicine, AIIMS against the penalty of 'Censure' imposed on him under CCS(CCA) Rules, 1965.

Item No. GB 148/9

The item was accordingly approved.

to AIMS, with the Finance Minister.

The Chairman expressed that he would take up the issue of additional allocation of Rs. 154 crore

Lall, Sr. Financial Advisor informed that Rs. 154 Crore was required under Non-Plan.

Smt. Sushma Swaraj wanted to know as to how much additional fund was required. Sh. Sandeep

provision.

prioritize their spending and meet the additional requirement from within their budgetary

response thereof, a letter was received from the Dept. of Expenditure stating that AIMS should

Expenditure. The Health Secretary wrote a letter to the Secretary, Dept. of Expenditure and in

Committee that the Health Secretary would take up the matter with the Secretary, Dept. of

placed before the Standing Finance Committee and it was decided by the Standing Finance

Sh. Sandeep Lall, Sr. Financial Advisor briefed the members and said that the issue was earlier

**Additional requirement of funds under Non-Plan for the
Financial Year 2012-13.**

Item No. GB 148/11

its next meeting.

of the case including the queries mentioned above should be placed before the Governing Body

Accordingly, the consideration of the matter was deferred with the observation that complete fac

warning issued to her previously etc.

retirement, exact period of her unauthorized absence, details of notices issued to her, details

The Members desired various information such as remaining period of service left before

The Director informed that the approval was obtained from the President, AIIMS on the two issues of voluntary retirement.

The Governing Body granted ex-post-facto approval to the proposal of Voluntary Retirement of Dr. S.C. Mahapatra [w.e.f. 14.09.2012(AN)] and Dr. Suneeta Mittal [w.e.f. 15.09.2012(A.N.)], which had earlier been accepted by the President, AIIMS & Chairman, Governing Body and the same had been acted upon and conveyed to them.

Proposal for grant of voluntary retirement to Dr. S.C. Mahapatra, Professor of Physiology and Dr. Suneeta Mittal, Professor & Head, Obst. & Gynaec. at the AIIMS, New Delhi.

Item No. GB 148/13

Keeping in view the suggestion of Smt. Sushma Swaraj, the item was approved accordingly.

Smt. Sushma Swaraj suggested that for the time being the Institute should proceed as per the approval of these bodies with provision for vertical expansion in future.

The Chairman informed the members that every bit of clearance/approval for construction of OPD Block was ready except the height of the building. He added that while the building was recommended for Ground + 8 floors, the Archeological Society and the Delhi Fire Service had put some restrictions including the limit of 30.m height

Construction of New OPD Block at Masjid Moh.

Item No. GB 148/12

Smt. Sushma Swaraj was of the view that if the present system of computing the experience is changed to the last date of receipt of application, the senior resident doctors of AIIMS would be deprived from applying for such entry level post of Assistant Professor for which the essential qualification of MD or MS with 3 years Teaching/Research experience were required. The senior resident doctors of other medical colleges/institutions will get an advantage as their term of residency period come to an end earlier than that of AIIMS. She suggested that either the possibility should be explored to ensure that the term of residency of AIIMS senior residents come to end with the term of residency of senior residents of other institutions/medical colleges or the present date of computing the experience should be extended by one month, (i.e. 31 July and 31 January as requested by the resident doctors) to accommodate the senior resident doctors of the Institute.

The Director informed that the issue was regarding the last date of counting experience for recruitment to the post of Assistant Professor at the Institute. He briefed that as per the present practice the last date for counting the required 3 years experience for recruitment to Assistant Professor's post under direct recruitment was 30th June for the advertisement released between the period July to December of the preceding year and 31st December for the advertisement released between the period from January to June of the same year. He added that as per the observation of the Petition Committee of the Parliament, the last date for counting the experience for the post of Assistant Professor at the Institute should have been the last date for receipt of application. The Director mentioned that the Resident Doctors' Association has also represented about this matter with the request that the time limit may be extended upto 31 July and 31 January in place of 31 June and 31 December.

Matter regarding the existing systems of effective date up to which requisite experience must be completed for faculty posts advertised for making regular appointment under the mode of direct recruitment at the AIIMS, New Delhi.

Item No. GB-148/14

The Director informed that with the advent of the 6th CPC, the Ministry of Health & Family Welfare instructed to streamline the guidelines for promotion under the Assessment Promotion Scheme with respect to the faculty of AIIMS. Accordingly, the APS Guidelines with respect to autonomous bodies like AIIMS, New Delhi; PGIMER, Chandigarh; JPMER, Pondicherry and NIMHANS, Bangalore were revised and the requisite years of services at each level were revised from 4 years to 3 years for promotion from Assst. Professor to the grade of Assoc. Professor; from 4 years to 3 years for promotion from Assoc. Professor to the grade of Addl. Professor and from 7 years to 4 years for promotion from Addl. Professor to the grade of Professor. Now a total of 10 years service was required for promotion from Assst. Professor to Professor's grade in place of erstwhile 15 years of service for such a promotion.

He added that in this behalf, the Ministry of Health & Family Welfare constituted Dr. Sneh Bhargava Committee and the report of the Committee was circulated for opinion to AIIMS/others. He suggested that since the report contained good suggestion, the same may be accepted. The Health Secretary was of the view that since these were general recommendations of the Committee, AIIMS should give their specific comments on these recommendations along with proposed changes, if any. Smt. Sushma Swaraj suggested that the consideration of this item should be deferred for want of specific proposal from the Institute.

Report of the Sneh Bhargava Committee set up by MoHFW for determining work standards for Faculty of Autonomous Institutions of Medical Education under the Department of Health & Family Welfare, Government of India.

Item No. GB 148/15

In view of aforesaid deliberation, the Governing Body decided that the last date for computing the experience should be fixed as 31st July for the advertisement released between July to December of the preceding year and 31st January for the advertisement released between January to June of the preceding year for recruitment to the post of Assistant Professor at AIIMS.

The Director informed that the Minutes of the Standing Estate Committee meeting held on 20th March, 2012 were being placed before the Governing Body for its information. He requested Dr. S.P.

Minutes of the 136th meeting of the Standing Estate Committee held on 20th March, 2012 at AIMMS, New Delhi – Ratification of Minutes.

Item No. GB 148/17

In view of above deliberation, the Governing Body decided not to accept the proposal for Amendment to Schedule-II of AIMMS Regulations, 1999 and decided that, Group 'D' posts now upgraded to Group 'C' posts henceforth, shall be brought within the jurisdiction of concerned authorities meant for Group 'C' posts.

Smt. Sushma Swaray opined that classification of the posts was the same and only the Group 'D' posts were abolished and upgraded to Group 'C' posts. Since, the Appointing Authority Disciplinary Authority and Appellate Authority were already existing in respect of Group 'C' posts, the erstwhile Group 'D' posts now upgraded and merged in Group 'C' posts should be brought within the jurisdiction of concerned authorities meant for Group 'C' posts.

The Director informed that with the introduction of the 6th CPC, the then Group 'D' posts were upgraded to Group 'C' posts and there were changes in classification of other posts. Hence, the item was brought before the Governing Body.

Proposal for Amendment of Schedule II of AIMMS Regulations, 1999 regarding the Appointing, Disciplinary and Appellate Authority at AIMMS.

Item No. GB 148/16

In view of above deliberation, the consideration of the item was deferred with the observation that the Institute should place its specific suggestions/comments on the recommendations of the Committee, before the Governing Body in its next meeting.

representation.

The Director informed that the issue was considered by the Governing Body in its earlier meeting and the decision was conveyed to the person concerned, but, Dr. A. K. Bisoi has again made a

Revised Action Taken Report only in respect of Item No. GB 147/6, on the minutes of the 147th Meeting of the Governing Body held on 14th April, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi being placed as Item No. GB 148/3.

Item No. GB 148/18

issue of any upcoming projects, in their meetings.

Estate Committee to co-opt the services or call the technical/engineering other experts on the Standing Finance Committee and the Governing Body. The Governing Body also authorized the For its consideration in the first instance and only thereafter it should be placed before the The Governing Body decided that all new projects should be placed before the Estate Committee also proportionate reduction of its cost should also be revisited by the Estate Committee.

of floors in the new OPD Building at Masjid Moth as approved under Item No. GB 148/12 and jurisdiction over any new plan for construction work. The Chairman also desired that reduction The Chairman, Governing Body was of the view that the Estate Committee should have

building was to be constructed, the same was also within the purview of the Estate Committee. Estate Committee. Dr. Agarwal added that the Estate Committee was of the view that if a new addition & alteration to the existing buildings were very much within the jurisdiction of the as per the interpretation of the Regulation, any addition of building in AIIMS campus and addition and alterations to the existing buildings belonging to the Institute. His own view was that on new constructions and as per Regulation the Estate Committee was only supposed to consider administration of the Institute was of the view that that the Estate Committee had no jurisdiction Institute. He said that this issue was deliberated upon in the Estate Committee meeting and the was regarding the jurisdiction of the Estate Committee according to the Regulations of the Dr. S.P. Agarwal informed that the issue for consideration and guidance of the Governing Body

Committee.

Agarwal, Chairman, Estate Committee to brief the Governing Body on the minutes of the Estate

Ram Sharma
11/12

The meeting ended with a vote of thanks to the Chairman and Members. should be made in the next meeting of the Governing Body. projects/ideas. Status of New AIIMS like Institutes should also be included in it. The presentation projects; ii) Progress of Projects under constructions & in pipeline; and iii) proposals for new status of major works & achievements of the Institute. It should include: i) Details of completed The Chairman desired that a power point presentation should be prepared about the

Any other item with the permission of the Chair.

Item No. GB 148/19

the facts/records and place their report before the Governing Body. In view of the above deliberations, it was decided by the Governing Body that a Committee consisting of i) Health Secretary; ii) Director, AIIMS ; and iii) Dr. S.P. Agarwal would examine opined that the Governing Body should consider and decide the issue for a logical conclusion. may be large number of representations for revisiting other similar issues. Smt. Sushma Swaraj into the matter. Dr. S.P. Agarwal expressed concern that if this issue was re-visited, then there Committee consisting of Health Secretary and the Director, AIIMS should be constituted to look Smt. Sushma Swaraj was of the view that the issue should be re-visited. She suggested that a

Annexure-II

BY SPEED POST

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI - 110 029.

No.F. 13-2/73(2010)-Estt.1

Dated the 45 JAN 2013

MEMORANDUM

Subject- Meeting of the Committee constituted by the Governing Body to examine the facts/records with regard to issue of seniority amongst Dr. Shiv Kumar Choudhary, Dr. Ujjwal Kumar Chowdhury and Dr. A.K. Bisoi in the post of Additional Professor and Professor in the Department of C.T.V.S. at the AIMS, New Delhi.

The meeting of the Committee constituted by the Governing Body consisting of the following Officers to examine the facts/records with regard to issue of seniority amongst Dr. Shiv Kumar Choudhary, Dr. Ujjwal Kumar Chowdhury and Dr. A.K. Bisoi in the post of Additional Professor and Professor in the Department of C.T.V.S. at the AIMS, New Delhi, will be held on Wednesday the 23rd January, 2013 at 11.30 A.M. in the Office of the Secretary (Health), Nirman Bhawan, New Delhi:-

1. The Health Secretary, Govt. of India
2. The Director, AIMS, New Delhi
3. Dr. S.P. Agarwal, Member, Institute Body, AIMS, New Delhi.

All members of the Committee is requested to make it convenient to attend the meeting.

Kindly acknowledge the receipt.

(ATTAR SINGH)

CHIEF ADMINISTRATIVE OFFICER

1. The Secretary
Government of India
Ministry of Health & F.W.
Nirman Bhawan
NEW DELHI - 110 011.
3. Dr. S.P. Agarwal
Secretary General
Indian Red Cross Society
Rafi Marg
NEW DELHI - 110 011.

2. The Director, AIMS

15/1/13
15/1/13

Prof. P.N. Srivastava pointed out that he had made certain observations in the Institute Body Meeting held on 5th June 1995 and that these observations were not reflected in the minutes of that meeting. The President directed that the old papers submitted by Prof. Srivastava should be put up in the next

Continued.

18/1: Confirmation of Minutes of the Institute Body meeting held on 28th December, 1995.

- | | | |
|----|---------------------------|-----------------|
| 16 | Prof. P. Venugopal | Special Invitee |
| 15 | Smt. Sunila Bhanot | Special Invitee |
| 14 | Prof. L.K. Bhutani | Member |
| 13 | Dr. S.N.P. Sinha | Member |
| 12 | Shri P.H. Dasgupta | Member |
| 11 | Prof. P.N. Srivastava | Member |
| 10 | Shri Vijay Singh | Member |
| 9 | Prof. G.M. Habibullah | Member |
| 8 | Prof. P. Chandra | Member |
| 7 | Dr. M.G. Muthukumarasamy | Member |
| 6 | Prof. V.R. Mehta | Member |
| 5 | Dr. Narendra Bihari, DGHS | Member |
| 4 | Shri P.P. Chauhan | Member |
| 3 | Shri Suresh Pachouri | Member |
| 2 | Prof. J.S. Bajaj | Member |
| 1 | Shri Saloon Iqbal Sherani | President |

The following have attended the meeting:

MINUTES OF THE MEETING OF THE INSTITUTE BODY HELD ON WEDNESDAY, THE 21ST AUGUST 1996 AT 4.00 PM IN THE BOARD ROOM OF ALL INDIA INSTITUTE OF MEDICAL SCIENCES, NEW DELHI.

meeting and that such observations should always be reflected in the minutes.

IB/2: Confirmation of minutes of the Institute Body meeting held on 25.02.1988.

Continued.

IB/3: Action taken on the minutes of the Institute Body meeting held on 28th December, 1986.

Noted.

The President informed that a group had been constituted with the following members to come up within 15 days with suggestions for making the selections transparent and more participatory:

1. Dr. L.R. Bhutani, Director, AIIMS

2. Dr. Narendra Bihari, DGH

3. Shri Vijay Singh, IS/HA

4. Mrs. Sumit Basant, Joint Secretary

Regarding item IB/5 of the Institute Body Meeting held

on 28.12.1985 on the subject of exodus of Faculty and the

Consumer Protection Act, the President constituted a group under

the Chairmanship of Prof. P. Venugopal with Prof. P. Chandras,

Prof. C.M. Habibullah and Prof. P.N. Srivastava as members and

the Deputy Director (Administration) as Secretary, to study both

the issues in detail and submit reports by September, 1986 for

consideration of the Institute Body.

IB/4: To consider the minutes of the Governing Body meeting held on 28.12.1985.

Noted.

IB/B: To consider the minutes of the Governing Body meeting to be held on 18th August 1996
 (To be placed on the table)

The representation of Dr. Rita Sooc was considered. The Institute Body decided that she may be given the promotion to the post of Additional Professor under the Assessment Promotion Scheme w.e.f. 1.7.1994. The Institute Body noted that the scheme for promotion from Associate Professor to Additional Professor was limited to 75% of the eligible numbers but decided that in view of the circumstances an exception was required to be made and a supernumerary post may be created.

Regarding the recommendation of the Governing Body for creation of the post of Professor of Pathology the Institute Body approved the proposal subject to the approval of the Government and directed that Dr. S.K. Panda, who may be kept on the wait list and considered for the position.

18/6 To consider the recommendations of the Special Selection Committee meeting for the post of Director to be held on 21.08.1996.

(To be placed on the table.)

The proceedings of the Special Selection Committee was read out by President to the Members of the Institute Body (Copy at Annexure-I).

The Institute Body resolved and approved as under:-

- (1) Prof. P.K. Dave be appointed as Director of All India Institute of Medical Sciences as recommended by the Special Selection Committee.
- (2) Prof. P.K. Dave's appointment will be for a period of 5 years or till he attains the age of 65 years, whichever is earlier.
- (3) Prof. P.K. Dave will continue to hold the position of Professor of Orthopaedics.

IB/7: Reconstitution/constitution of various committees of the Institute.

The members of the Institute Body resolved unanimously to resign from the Chairmanship and Membership of the Standing Committee of the Institute and authorised the President of the Institute to reconstitute the Standing Committee.

IB/6: Any other item with the permission of the Chair.
The representation of Prof. L.M. Nath was taken up with the permission of the Chair. It was decided that the President will take a decision after going through the records in the Ministry.

Dr. P.K. Dave,
Director
AIIMS,
New Delhi.

sd/-
(SUNILA BASANT)

Yours sincerely,

With regards,

I would request you to take necessary action to implement the recommendations under intimation to this Ministry at the earliest.

I enclose herewith a copy of the recommendations of the Group. The recommendations have been approved by the Minister of State for Health & Family Welfare/President, AIIMS.

1. Dr. L.K. Bhutani, Director, AIIMS (since retired)
2. Dr. Narendra Behari, DGH
3. Shri Vijay Singh, JS (FA)
4. Smt. Sunila Basant, JS(SB)

As you may be aware that in the meeting of the Institute Body of AIIMS held on 21st August, 1996. The President, AIIMS informed that a Group had been constituted with the following members to come out within 15 days with suggestions for making selections transparent and more participatory:

Dear Dr. Dave,

D.O.No. V.16020/66/96-ME(PG)
Dated: 28th October, 1996

Mrs. Sunila Basant
Joint Secretary
Tele: 301-6730

GOVERNMENT OF INDIA
MINISTRY OF HEALTH & FAMILY WELFARE
NEW DELHI-110011

ANNEXURE-I

Annexure-IV

AGENDA ITEMS FOR THE 117TH INSTITUTE BODY MEETING SCHEDULED TO BE HELD ON WEDNESDAY THE 15TH JANUARY, 1997 AT 11.00 A.M. IN THE BOARD ROOM, AIMS, NEW DELHI.

Pages No.

Items Nos.

IB/1: Confirmation of minutes of the Institute Body meeting held on 21.08.1996.

01 - 05

IB/2: Action taken on the minutes of the Institute Body meeting held on 21.08.1996.

08 - 12

IB/3: To consider the second appeal against non acceptance of voluntary retirement from 16.7.1990 and removal from the service by orders dated 12.7.1994 which shall not be a disqualification for future employment under the Government of India - Dr. S.P. Gupta Ex.Addl. Professor of Medicine at the AIMS, New Delhi.

13 - 35

IB/4: To consider the recommendations of the sub committee on the issues of (1) The Exodus of Faculty from AIMS, AND (2) The Consumer Protection Act.

36 - 56

IB/5: To consider the suggestions of the Sub-Committee for making selections transparent and more participatory at the AIMS, New Delhi.

57 - 62

IB/6: Ratification of the constitution of the Standing Committees of the Institute and filling up of vacancies in the Governing Body.

63 - 69

IB/7: Any other item with the permission of the Chair.

Annexure - V

NOTE FOR THE INSTITUTE BODY

Item No. IB/5

TO CONSIDER THE SUGGESTIONS OF THE SUB-COMMITTEE FOR MAKING SELECTIONS TRANSPARENT AND MORE PARTICIPATORY AT THE A.I.M.S., NEW DELHI.

The President, AIMS in the meeting of the Institute Body held on 21st August, 1996 while considering the action taken on the minutes of the Institute Body meeting held on 28.12.1995, informed that a Group had been constituted with the following members to come up within 15 days with suggestions for making selections transparent and more participatory:-

- 1) Dr. L.K. Bhutani, Director, AIMS.
- ii) Dr. Narendra Behari, DGHS.
- iii) Shri Vijay Singh, JS(FA).
- iv) Smt. Sunila Basant, JS(SB).

The Sub-Committee has submitted its recommendations to the President, AIMS and the Minister of State for Health & Family Welfare/President, AIMS has approved the same as conveyed by the Ministry of Health & Family Welfare vide D.O. No.V.16020/66/96-ME(PG) dated the 28th October, 1996. Copy of the letter and the recommendations are at ANNEXURE-I.

While submitting the recommendations, it was noted by the Committee that the Governing Body is the Appointing Authority for Group 'A' posts (other than the Director) and there is a Standing Selection Committee for making selections. The services of outside experts are also taken while making selections and the recommendations of the Standing Selection Committee are advisory in nature.

The Sub-Committee has recommended as under:-

1. As per the present practice, only the experts give their gradings/markings. Perhaps the members of the Selection Committee could also give markings/gradings.
2. The technical experts who are asked to leave after giving the gradings/markings before the final selection is made, should continue to remain till the final selection process is over.
3. To make selections more transparent, the gradings/markings given by the members of the Standing Selection Committee should be kept as records which could be scrutinized by the Governing Body, in case of need.
4. In case of appeals, the Governing Body should scrutinize the appeals as to whether they should be entertained. If any appeal/representation has a reasonable basis, the same should be referred back to the full Selection Committee for reconsideration and the experts assisting the Committee during reconsideration, should not be the same who participated in the original selection.

--:00:-- --:00:-- --:00:--

The recommendations of the Sub-Committee as well as the above procedure is placed before the Institute Body for consideration.

If the above method is applied for making the final selection of the candidates, then there is no need for the technical experts to continue to sit in the Selection till a final decision is made. In this way, the confidentiality of the selected candidate will be maintained. The members of the Selection Committee and the technical experts will specifically be asked to give the gradings in respect of each and every candidate as mentioned above. The same procedure should be applied in case of candidates who are appearing under the Assessment Promotion Scheme.

The gradings given by all the members of the Selection Committee and technical experts should be placed before the Chairman of the Selection Committee and final selection of the candidate will be made on the basis of gradings/markings given by the members of the Selection Committee and the technical experts as mentioned above. In case, there is a tie in the gradings in respect of any candidate, the final decision for the selection of the candidate, should rest with the Chairman of the Selection Committee after discussion with other members of the Selection Committee.

- 1) A+
- 2) A
- 3) B+
- 4) B
- 5) C

In order to make the selections transparent and more participatory, it is proposed that all the members of the Selection Committee as well as the technical experts should be asked to give confidentially gradings/markings of each candidate in the following manner:-

The appellant should invariably be given an opportunity of personal hearing by the Selection Committee.

5.

GOVERNMENT OF INDIA
MINISTRY OF HEALTH & FAMILY WELFARE
NEW DELHI-110011

D.O.No. V.16020/66/96-ME(PG)
Dated: 28th October, 1996

Mrs. Sunila Basant
Joint Secretary
Tele: 301-6730

Dear Dr. Dave,

As you may be aware that in the meeting of the Institute Body of AIMS held on 21st August, 1996. The President, AIMS informed that a group had been constituted with the following members to come out within 15 days with suggestions for making selections transparent and more participatory:

1. Dr. L.K. Bhutani, Director, AIMS (since retired)
2. Dr. Narendra Behari, DGH
3. Shri Vijay Singh, JS (FA)
4. Smt. Sunila Basant, JS(SB)

I enclose herewith a copy of the recommendations of the Group. The recommendations have been approved by the Minister of State for Health & Family Welfare/President, AIMS.

I would request you to take necessary action to implement the recommendations under intimation to this Ministry at the earliest.

With regards,

Yours sincerely,

sd/-
(SUNILA BASANT)

Dr. P.K. Dave,
Director
AIMS,
New Delhi.

ANNEXURE-I

In the meeting of the Institute Body of AIMS held on 21.8.96, the President, AIMS informed (IB/3) that a group had been constituted with the following members to come up within 15 days with suggestions for making the selections transparent and more participatory:-

1. Dr. L.K. Bhutani, Director, AIMS
2. Dr. Narendra Bihari, DGS
3. Shri Vijay Singh, JS (FA)
4. Smt. Sunila Basant, JS(SB)

Accordingly Dr. Bhutani, Dr. Bihari, Shri Singh and Smt. Basant met on two occasions. We noted the provisions of the AIMS Act, Rules and Regulations that the Governing Body is the appointing authority for Group 'A' posts (other than the Director). There is a Standing Selection Committee for making selections. The services of outside experts are also taken while making selections. The recommendations of the Standing Selection Committee are advisory in nature.

We considered the functioning of the Selection Committee. As per the present practice only the experts give gradings. Perhaps the members of the Selection Committee could also give markings/gradings. The experts leave after giving the gradings before the selection is made. It is suggested that the experts should remain till the selection process is over. To make selections more transparent, the gradings/markings given by the members of the Standing Selection Committee should be kept as records which could be scrutinised by the Governing Body in case of need.

In case of appeals the Governing Body should scrutinise the appeals as to whether they should be entertained.

If any appeal/representation has a reasonable basis, this should be referred back to the full Selection Committee for reconsideration. The experts assisting the Committee during reconsideration should not be the same who participated in the original selection. The appellant should invariably be given the opportunity of a personal hearing by the Selection Committee.

The alternative of setting up another ad hoc Committee to go into appeals would not be advisable in view of likely legal complications.

(DR. L.K. BHUTANI)
Director
A.I.M.S.
(since retired)
Sd/-
Joint Secretary (FA)
M/o Health & F.W.

(DR. NARENDRA BIHARI)
Director General of
Health Services
Sd/-

(SUNILA BASANT)
Joint Secretary (SB)
M/o Health & F.W.
Sd/-

MINUTES OF THE MEETING OF THE INSTITUTE BODY HELD ON WE
 THE 15.01.1997 AT 11.00 A.M. IN THE BOARD ROOM OF ALL
 INSTITUTE OF MEDICAL SCIENCES NEW DELHI.

The following attended the meeting:

1. Shri Saleem Iqbal Shevanti President

2. Dr. Krupeshindhu Bhol, M.P. Member

3. Shri Sureesh Pachouri, M.P. Member

4. Shri Kribsan Jal Sharma Member

5. Shri P.R. Dasgupta Member

6. Dr. S.P. Agarwal Member

7. Dr. M.G. Nuthukumarasamy Member

8. Prof. P. Chandra Member

9. Prof. C.M. Habibullah Member

10. Dr. P.L. Navalakha Member

11. Dr. S.N.P. Sinha Member

12. Prof. P.N. Srivastava Member

13. Shri Vijay Singh Member

14. Prof. P.K. Dave Member-Secretary

15. Dean, AIMS Special Invitee

16. Prof. P. Venugopal Special Invitee

Prof. J.S. Bajaj, Prof. V.R. Mehra, Shri P.P. Chauhan,

Secretary(Health) could not attend the meeting. Mrs. Sunila

Basant, Special Invitee did not attend the meeting. Shri Arun

Sahu, Dy. Director(Admn.) also attended the meeting.

IB/1: Confirmation of minutes of the Institute Body meeting

held on 21.8.1996.

Confirmed. With regard to IB/6 the Institute Body

noted that the recommendations of the Institute Body for a full

term of 5 years or till he attains the age of 62 years whichever

is earlier for Prof. P.K. Dave who was selected as Director, AIMS

were not accepted by the Government of India. Institute Body

1. Shri Suresh Pachouri, M.P.
2. Shri K.S. Bhol, M.P.
3. Shri P.P. Ghauhan, Secretary (Health)

of the Governing Body.

The Institute Body approved the following new members

Ratified

IB/6: Ratification of the constitution of the Standing Committee of the Institute and filling up of vacancies in the Governing Body.
 Approved.

IB/5: To consider the suggestions of the Sub-Committee for making selections transparent and more participatory at the AIMS, New Delhi.
 three weeks.

IB/4: To consider the recommendations of the sub committee on the issues of (1) Exodus of Faculty from AIMS, and (11) The Consumer Protection Act.
 After discussions it was resolved that detailed modalities be worked out and submitted to President AIMS within

removal be converted to voluntary retirement.
 After discussions, it was decided that the penalty of

IB/3: To consider the second appeal against non acceptance of voluntary retirement from 16.7.90 and removal from the service by order dated 12.7.1994 which shall not be a disqualification for future employment under the Government of India - Dr. S.P. Gupta, Ex. Addl. Professor of Medicine at AIMS New Delhi.
 Noted.

IB/2: Action taken on the minutes of the Institute Body meeting held on 21.8.1996.
 Director may be circulated to all members of the Institute Body.

Institute Body. The Institute Body also desired that the guidelines formulated in 1991 with regard to selection of Director may be circulated to all members of the Institute Body with the Government for acceptance of the recommendations of the Institute Body. The President AIMS may take up this matter again desired that the President AIMS may take up this matter again

Chair.

The meeting came to an end with a vote of thanks to the

Approved.

To consider the question for eligibility for promotion from the post of Assoc. Professor to Addl. Professor and counting of number of chances - Assessment Promotion Scheme at the AIMS New Delhi.

IB/6(e):

The Institute Body rejected the representation of Dr. Jagdish Prasad, for appointment to the post of Professor of CVS.

Representation of Dr. Jagdish Prasad regarding appointment to the post of Professor of C.T.V.S. at the AIMS, New Delhi.

IB/6(d):

The Institute Body studied the representations of Dr. Kameshwar Prasad, Dr. Meera Varma and Dr. Dureja and approved their appointments as Additional Professor, Associate Professor and Additional Professor respectively w.e.f. 01.07.94, 01.07.93 and 01.07.94 respectively, and also approved creation of supernumerary posts for the two additional Professors.

To consider the representation of Dr. G.P. Dureja, Associate Professor of Anaesthesiology for promotion to the post of Addl. Professor w.e.f. 01.07.1994 under the Assessment Promotion Scheme at the AIMS, New Delhi.

IB/6(c):

To consider the representation made by Dr. Meera Varma, Asstt. Prof. of Chemistry for DAS for her non-promotion to the post of Assoc. Professor under the Assessment Promotion Scheme.

IB/6(b):

To consider the representation of Dr. Kameshwar Prasad, Assoc. Prof. Neurology for promotion to the Post of Addl. Prof. w.e.f. 1.7.94 under the Assessment Promotion Scheme at the AIMS, New Delhi.

IB/6(a):

Minutes of the Extraordinary Meeting of the Institute Body held on Tuesday the 15th April 1997 at 11.00 A.M. in the Board Room AIMS, New Delhi.

The following were present:

1. Shri Saleem Iqbal Sherwat President

2. Prof. J.S. Badaf Member

3. Shri Suresh Pachauri, MP Member

4. Shri Krishna Lal Sharma Member

5. Shri P.P. Chauhan Member

6. Dr. S.P. Agarwal Member

7. Prof. V.R. Mohita Member

8. Prof. P. Chandra Member

9. Prof. G.M. Habibullah Member

10. Dr. P.L. Navolakh Member

11. Dr. S.N.P. Sinha Member

12. Prof. P.N. Srivastava Member

13. Shri Vijay Singh Member

14. Dr. P.K. Dave Member-Secretary

15. Smt. Sunila Basant Special Invitee

16. Prof. P. Venugopal Special Invitee

Dr. R.S. Bhat, M.P., Shri P.P. Dasgupta, Dr. M.G. Muthukumarasamy could not attend the meeting.

Dr. M.C. Maheshwari, Dean AIMS also could not attend the meeting.

Shri Arun Sahu, Dy. Director (Admn) also attended the meeting.

meeting

IB/1: Confirmation of the minutes of the Institute Body meeting held on 15.01.1997.

With the permission of the Chair the minutes of the Institute Body Meeting held on 15.01.1997 was circulated to all the Members. Minutes were confirmed except for Item IB/5. While confirming the minutes it was noted that the minutes did not clearly reflect the correct position with regard to the recommendations made by the Sub-Committee vis-a-vis the administrative comments thereon. It was therefore decided that when the minutes of the meeting held on 15.01.1997 are taken up under the item Action Taken in the next meeting of I.B., the clear position may be put up to the Institute Body for their consideration and confirmation.

IB/2: Action taken on the minutes of the Institute Body meeting held on 15.01.1997.

Will be placed in the next meeting.

IB/3: Judgment of the Hon'ble High Court of Delhi for appointment of Dr. R.C. Anand to the post of Medical Superintendent at the AIMS New Delhi.

In a Sealed Cover.

The sealed cover was opened. The recorded minutes are reproduced below.

"The Institute Body took note of the legal opinions obtained by the Institute on the Hon'ble Delhi High Court judgment in the matter of appointment of Dr. R.C. Anand to the post of Medical Superintendent, AIMS. On the basis of legal opinions the Institute Body decided that the judgment of the Hon'ble Delhi High Court may be accepted and Dr. R.C. Anand may

be offered the appointment. The Institute Body however also took note of the fact that there was a vigilance case pending against Dr. R.C. Anand and directed the Institute to expedite the case so that the orders of the Hon'ble Court could be implemented. Pending the settlement of the vigilance case the Institute Body directed that this decision of the Institute Body be kept in a sealed cover.

The Institute Body also directed that legal advice may be obtained with regard to the powers of the various standing committees, the governing body and the institute body."

IB/4: Any other item with permission of the Chair.

The proposal for delegation of powers to the Director was discussed but deferred on the ground that a comprehensive proposal be made including the delegation of powers to the Chiefs of the Centres.

The meeting ended with vote of thanks to the Chair.

AGENDA ITEMS FOR THE INSTITUTE BODY MEETING SCHEDULED TO BE HELD
 1 THURSDAY, 18TH SEPTEMBER, 1997 AT 2.00 PM ONWARDS IN THE
 YARD ROOM OF THE AIMS.

ITEM NOS. PAGE NOS.

3/1: Confirmation of minutes of the Institute Body meeting held on 15/04/97 in the Board Room of the AIMS. 1 - 4

3/2: Action Taken on the minutes of the Institute Body meeting held on 18/01/97. 5 - 10

3/3: Action Taken on the minutes of the Institute Body meeting held on 15/04/97. 11 - 13

3/4: The minutes of the governing Body meeting held on 04/04/97. 14 - 19

3/5: To consider the suggestions of the sub-committee for making the selections transparent and more participatory at the A.I.I.M.S., New Delhi. 20 - 25

3/6: Constitution of Ad-hoc committee for revision of pay-scale of the Faculty of AIMS, New Delhi/PGI, Chandigarh subsequent to the revision of Pay-scales announced by the 5th Pay Commission. 26 - 31

Any other item with the permission of the Chair.

Item No. IB/5: To consider the suggestions of the sub-committee for making the selections transparent and more participatory at the A.I.I.M.S., New Delhi.

NOTE FOR THE INSTITUTE BODY

Item No. IB/

TO CONSIDER THE SUGGESTIONS OF THE SUB-COMMITTEE FOR MAKING THE SELECTIONS TRANSPARENT AND MORE PARTICIPATORY AT THE A.I.I.S., NEW DELHI.

1) The recommendations of the Sub-Committee and the procedures to be followed by the Selection Committee for making the selections transparent and more participatory at the AIMS, New Delhi was placed before the Institute Body at its meeting held on 15.01.1997 and the same was approved. However, the Institute Body, on 15.04.1997, while confirming the minutes of its meeting held on 15.01.1997 decided as under:-

"With the permission of the Chair the minutes of the Institute Body Meeting held on 15.01.1997 were circulated to all the Members. Minutes were corrected except for item No. IB/5. While confirming the minutes it was noted that the minutes did not clearly reflect the correct position with regard to the recommendations made by the Sub-Committee viz- a- viz the administrative comments thereon. It was therefore decided that when the minutes of the meeting held on 15.01.1997 are taken up under the item 'Action taken' in the next meeting of I.B., the clear position may be put up to the Institute Body for their consideration and confirmation."

2) The President, AIMS in the meeting of the Institute Body held on 21st August, 1986 while considering the action taken on the minutes of the Institute Body meeting held on 28.12.1985, informed that a group had been constituted with the following members to come up within 15 days with suggestions for making selections transparent and more participatory:-

- 1) Dr. L.K. Bhutani, Director, AIMS
- 11) Dr. Narendra Behari, DMS
- 111) Shri Vijay Singh, JS(EA)
- 1V) Sat. Sunila Basant, JS(BB)

The Sub-Committee submitted its recommendations to the President, AIMS and the Minister of State for Health & Family Welfare/President, AIMS has approved the same as conveyed by the Ministry of Health & Family Welfare vide D.O. No. A.10020/86-RE(PG) dated the 28th October, 1986. Copy of the letter and the recommendations are at ANNEXURE-I.

The report of the sub-committee may be accepted by the Institute Body
To facilitate implementation of the recommendations, the

The recommendations of the Sub-Committee along with the above procedure/suggestions are submitted for consideration. *****

It is therefore submitted that the Institute Body may consider a modification in the recommendations to the effect that the re-appointing by the selection committee may be done on the basis of records as is being done at present.

It is felt that in such a case, there may be a plethora of representations virtually leading to a series of "re-interven" which may lessen the importance of the selection committee's decisions.

Regarding appeals, the Sub-Committee has recommended personal hearing to the appellants by the Standing Selection Committee with fresh experts.

The gradings/markings given by the members of the Standing Selection Committee including the Technical Experts, should be kept as record which can be scrutinized by the Governing Body, if required.

The above grading system will be made applicable for selection to be made under Agreement Promotion Scheme as well as through direct recruitment.

The gradings given by all the members of the Selection Committee and the Technical Experts, may be placed before the Chairman, Selection Committee and final selection of the candidates may be made on the basis of the gradings/markings given by the Members of the Selection Committee and the Technical Experts as mentioned above. In case, there is a tie in the gradings in respect of any candidate, the final decision for the selection in case of such a candidate may rest with the Chairman of the Selection Committee after discussions with other Members of the Selection Committee.

- 11) The gradings given by all the members of the Selection Committee and the Technical Experts, may be placed before the Chairman, Selection Committee and final selection of the candidates may be made on the basis of the gradings/markings given by the Members of the Selection Committee and the Technical Experts as mentioned above. In case, there is a tie in the gradings in respect of any candidate, the final decision for the selection in case of such a candidate may rest with the Chairman of the Selection Committee after discussions with other Members of the Selection Committee.
- 12) The gradings/markings given by the members of the Standing Selection Committee including the Technical Experts, should be kept as record which can be scrutinized by the Governing Body, if required.
- 13) Regarding appeals, the Sub-Committee has recommended personal hearing to the appellants by the Standing Selection Committee with fresh experts.

All the members of the Selection Committee as well as the Technical Experts may be asked to give, confidentially, gradings/markings to each candidate in the following manner:-

- a) A
- b) A
- c) B
- d) +
- e) C

Dr. P.K. Dave,
Director
AIMS,
New Delhi.

(SUNILA BASANT)
sd/-

Yours sincerely,

With regards,

I would request you to take necessary action to implement the recommendations under intimation to this Ministry at the earliest.

I enclose herewith a copy of the recommendations of the Group. The recommendations have been approved by the Minister of State for Health & Family Welfare/President, AIMS.

1. Dr. L.K. Bhutani, Director, AIMS (since retired)
2. Dr. Narendra Behari, DGHS
3. Shri Vijay Singh, JS (FA)
4. Smt. Sunila Basant, JS(SB)

As you may be aware that in the meeting of the Institute Body of AIMS held on 21st August, 1996. The President, AIMS informed that a group had been constituted with the following members to come out within 15 days with suggestions for making selections transparent and more participatory:

Dear Dr. Dave,

D.O.No. V.16020/66/96-ME(PG)
Dated: 28th October, 1996

Mrs. Sunila Basant
Joint Secretary
Tele: 301-6730

GOVERNMENT OF INDIA
MINISTRY OF HEALTH & FAMILY WELFARE
NEW DELHI-110011

ANNEXURE-1

In the meeting of the Institute Body of AIMS held on 21.8.96, the President, AIMS informed (IB/3) that a group had been constituted with the following members to come up within 15 days with suggestions for making the selections transparent and more participatory:-

1. Dr. L.K. Bhutani, Director, AIMS
2. Dr. Narendra Bihari, DGS
3. Shri Vijay Singh, JS (FA)
4. Smt. Sunila Basant, JS(BB)

Accordingly Dr. Bhutani, Dr. Bihari, Shri Singh and Smt. Banant met on two occasions. We noted the provisions of the AIMS Act, Rules and Regulations that the governing Body is the appointing authority for group 'A' posts (other than the Director). There is a Standing Selection Committee for making selections. The services of outside experts are also taken while making selections. The recommendations of the Standing Selection Committee are advisory in nature.

We considered the functioning of the Selection Committee. As per the present practice only the experts give gradings. Perhaps the members of the Selection Committee could also give markings/gradings. The experts leave after giving the gradings before the selection is made. It is suggested that the experts should remain till the selection process is over. To make selections more transparent, the gradings/markings given by the members of the Standing Selection Committee should be kept as records which could be scrutinised by the governing Body in case of need.

In case of appeals the governing Body should scrutinise the appeals as to whether they should be entertained.

If any appeal/representation has a reasonable basis, this should be referred back to the full Selection Committee during reconsideration. The experts assisting the Committee during reconsideration should not be the same who participated in the original selection. The appellant should invariably be given the opportunity of a personal hearing by the Selection Committee.

The alternative of setting up another ad hoc Committee to go into appeals would not be advisable in view of likely legal complications.

sd/-
(DR. NARENDRA BIHARI)
Director General of
Health Services

sd/-
(SUNITA BASANT)
Joint Secretary (SB)
M/o Health & F.W.

(DR. L.K. BHUTANI)
Director
A.I.I.M.S.
(since retired)

sd/-
(VIJAY SINGH)
Joint Secretary (FA)
M/o Health & F.W.

17. Prof. M.C. Maheshwari
Dean, AIIMS

Special Invitee

18. Prof. P. Venugopal
Chief, C.T. Centre

Special Invitee

Shri K.L. Sharma, Member of Parliament and Prof. V.R. Mehta could not attend the meeting. Shri Arun Sahu, Dy. Director (Admn.) also attended the meeting.

At the outset, Director extended his warm welcome to Ms. Renuka Chowdhury, President, AIIMS and expressed the hope that Institute would achieve greater heights under her stewardship. He then introduced the members of the Institute Body to the President. The Institute Body also placed on record the services of Shri Saleem Iqbal Sherani, the past President to the Institute.

The President AIIMS took note of the fact that during the recent strike of Dairi Hospitals, the Institute was the only hospital functioning and on behalf of all the Members placed on record the appreciation of the work put in by all staff of the Institute. The Institute Body also desired that this appreciation may be communicated to all the employees of the Institute.

I.B./1: Confirmation of minutes of the Institute Body meeting held on 15.4.97 in the Board Room of the AIIMS.

Confirmed. The Institute Body directed that with regard to item IB/3 of the minutes, the implication of the judgement be studied in detail and brought forth before the Institute Body.

I.B./2: Action taken on the minutes of the Institute Body meeting held on 15.1.97.

Noted. With regard to the item IB/4 of the action taken, it was decided that the matter be re-discussed amongst the faculty members and brought before Governing body at its next meeting.

I.B./3: Action taken on the minutes of the Institute Body meeting held on 15.4.97.

Noted. Regarding Item No. IB/3, the action taken may be read as under:

"The post of M.S. has been offered to Dr. R.C. Anand after completing the disciplinary proceedings and with due clearance from the vigilance; Dr. Anand joined the post on 5.5.97 (AN)."

Regarding item IB/4, the Member-Secretary explained that this was not brought before the Institute Body as it had not been discussed with the President, AIMS. The Institute Body decided that this may be brought before the Institute Body later after an in-depth study and in the light of the past practices and precedents. There was a suggestion by a member to form a committee of three persons to go into this.

The minutes of the Governing Body meeting held on 4.4.97.

Noted. With regard to item GB/15, The Institute Body observed that:

(1) revised rules may be sent for notification in the official gazette within 2 months.

(2) Posts which are required to be filled in through the selection procedures may also be identified within 2 months; till that time, no fresh DPC may be held.

(3) However, the DPCs which have already been processed and the recommendations approved by the President, should be implemented.

The Institute Body also desired to know the exact posts which had not been filled up for the last two and a half years and out of these how many have been filled up by DPC's.

The Institute Body also made a general observation that the administrative set-up needed to be geared up for better efficiency.

I.B./5: To consider the suggestions of the sub-committee for making the selections transparent and more participatory at the AIMS, New Delhi.

The report of the sub-committee alongwith the suggestions made in the agenda note was approved. The Institute Body, however, felt that in appeal(s), when the cases are referred back to the selection Committee by the Governing Body, the individual may be interviewed with new technical experts.

The Institute Body reiterated that 'wait list' of the candidates will continue to be valid for one year, extendable by

six months.

IB/6:

Constitution of Adhoc Committee for revision of pay-scale of the faculty of AIIMS, New Delhi/PGI, Chandigarh subsequent to the revision of pay scales announced by the 5th Pay Commission.

The President, AIIMS was authorised to constitute a Committee.

I.B./6(a):9th Five Year Plan (1997-2002)

It was placed on the table and noted.

Any other item with the permission of the Chair.

The Institute Body discussed the issue of direct recruitment to faculty posts at level II & III and the Assessment Promotion Scheme. It was decided that a Committee be constituted by the President, AIIMS to frame the guidelines for lateral entry at level II & III. The members felt strongly in favour of having lateral entry at level II & III.

It was felt that the Governing Body may also appoint Emeritus Professors at AIIMS from amongst those who have retired and had made significant contributions to the Institute during their years of service. The services of such Professors may be available to more than one departments for academic and research activities.

The President, AIIMS was authorised to constitute a Committee under the Chairmanship of Prof. Bajaj to draft guidelines governing the selection and terms of appointment of Director, AIIMS.

The Institute Body expressed their concern about the continued ad hoc appointments at the level of Assistant Professor and desired that the Courts may be requested to expedite their decisions.

The meeting came to an end with a vote of thanks to the President, AIIMS.

MINUTES OF THE 122ND INSTITUTE BODY MEETING HELD ON 17TH JUNE, 1998 AT 6.45 P.M. IN THE BOARD ROOM OF THE AIIMS, NEW DELHI.

The following were present:

1. Sh. Dalit Ezhimalai : Chairman
2. Prof. J.S. Bajaj : Member
3. Suresh Pachouri, M.P. : Member
4. Dr.S.P. Aggarwal : Member
5. Prof. V.R. Mehta : Member
6. Dr. M.G. Muthukumarasamy : Member
7. Prof. P. Chandra : Member
8. Prof. O.M. Habibullah : Member
9. Dr. P.L. Nawalakha : Member
10. Dr. S.N.P. Sinha : Member
11. Prof. P.N. Srivastava : Member
12. Sh. Vijay Singh : Member
13. Dr. P.K. Dave : Member-Secretary
14. Smt. Sunila Basant : Special-Invitee
15. Dr. M.C. Maheshwari : Special-Invitee

Sh. Arun Sahu, Dy. Director (Admn.) was also present.

Shri K.B. Saxena, Sh. P.R. Dasgupta & Prof. P.

Vengopal could not attend the meeting.

The Member-Secretary welcomed the new President, Sh. Dalit

Ezhimalai to the governing Body meeting. He introduced all the

members of the governing Body to the new President. The

Contd. 2/

Annexure-X

Governing Body welcomed the new President and also recorded their appreciation of the work done by the Ex. President, Smt. Renuka Chowdhury.

18/1 : Confirmation of Minutes of the Institute Body held on 18.09.1997.

18/2: Confirmation of Minutes of the Institute Body held on 14.01.98 (adjourned) 23.01.98 and 27.02.98 (combined meetings of GB/IB).
Confirmed.

It was pointed out by a member that separate meetings of the Governing Body and the Institute Body were held on 14.1.1998, 23.1.1998 and 27.2.1998 and desired that separate minutes be prepared. However, it was explained by the Member-Secretary that the then President, AIMS decided that combined minutes of these meeting be prepared & accordingly the same was done.

18/3: Action taken on the Minutes of the Institute Body held on 18.09.1997.

Action taken on the minutes was noted.
18/4: Action taken on the Minutes of the Institute Body held on 14.01.98 (adjourned) 23.01.1998 and 27.02.1998 (combined meetings of the GB/IB).

Action to be taken as per the decision on 18/2.

18/5: To consider the matter regarding raising of retirement age.

The Institute Body resolved as under:

"The age of superannuation of the employees of the Institute shall be 60 years provided that the medical and scientific specialists may be granted extension of service or re-employment upto the age of 62 years under very special circumstances for reasons to be recorded in writing on the merits of each such case and subject to physical fitness and continued efficiency of the employee concerned.

It was further resolved that the effective date of implementation of the enhanced age of superannuation shall be the date of issue of Govt. of India's office Memorandum No.25012/2/97 dated 13th May, 1998".

The Institute Body decided that the AIMS Regulation may accordingly be amended.

As regards the raising of the age of the superannuation of teaching faculty from 60 to 62 years, although the members strongly felt in favour of enhancement of the superannuation age of teaching faculty but the same could not be agreed to in view of the instructions of the Department of Personnel and Training vide order No. 25012/2/97-Estt. (A) dated 30.5.98.

Inclusion of Dental Degree granted by the Institute under Section 23 and 24 of AIMS Act, 1956 - Amendment of

18/6:

Approved.

25012-4/1

Chair,

The meeting came to close with a vote of thanks to the

the Annual Report before approving the same.

The members desired to go through the Annual accounts and

18/6(B):Annual Report for the year 1996-97

18/6(A):Annual Accounts for the year 1996-97

Dated 12/9/05

CHAIRMAN 12/9/05

[Handwritten signature]

MEMBER MEMBER MEMBER MEMBER-SECRETARY

[Handwritten signature]

[Handwritten signature]

MEMBER MEMBER 12/9/05

MEMBER MEMBER 12/9/05

Three extra increments recommended for each one of the above candidates

- 1 Dr. Shiv Kumar Choudhary
- 2 Dr. Vijay Kumar Choudhary
- 3 Dr. Arshya Kumar Bisoj

WAITING LIST

waiting list specified separately -

Considering the performance of candidates and their records, and also the opinion of the technical advisers, the Committee recommends the following candidates for the post of Additional Professor of C.T.V.S. in order of merit including the candidates on the

SELECTION COMMITTEE MEETING HELD ON 12th SEPTEMBER, 2005

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

SECRET

Annexure - XII

DATE OF INTERVIEW :- 03.02.2003

NAME OF THE POST :- ASSISTANT PROFESSOR OF C.T V.S.

NO. OF POST :- 06

SL. NO.	NAME OF THE SELECTED CANDIDATES	GRADING AWARDED BY THE STANDING SELECTION COMMITTEE MEMBERS & TECHNICAL ADVISORS										
		DR. S.P. AGARWAL	DR. RAJENDRA TANDON	DR. P. VENUGOPAL	DR. V.Y. DESHPANDE	DR. DEEPAK NATYAR	DR. ABRAHAM THOMAS	DR. H.S. SHUKLA	SH. SURESH PACHOURI	DR. P.K. DAVE	DR. RAJENDAR K. SURI (TECH. ADVISOR)	DR. S.K. KHANNA (TECH. ADVISOR)
01	DR. SHIV KUMAR CHOUDHARY	A+	A+	A+	A+	--	A+	A+	A+	A+	A+	A+
02	DR. UJJWAL KUMAR CHOWDHURY	A+	A+	A+	A+	--	A+	A+	A+	A+	A+	A+
03	DR. AKSHYA KUMAR BISOI	A+	A+	A+	A+	--	A+	A+	A+	A+	A+	A+
04	DR. V. DEVAGOURU	A	A	A	A	--	A	A	A	A	A	A
05	DR. MILIND PADMAKER HOTE	A	A	A	A	--	A	A	A	A	A	A
06	DR. SACHIN TALWAR	B+	B+	B+	B+	--	B+	B+	B+	A	A	A

ORDER OF MERIT PREPARED BY THE STANDING SELECTION COMMITTEE :-

SL. NO.	NAME OF THE SELECTED CANDIDATES
01	DR. SHIV KUMAR CHOUDHARY
02	DR. UJJWAL KUMAR CHOWDHURY
03	DR. AKSHYA KUMAR BISOI
04	DR. V. DEVAGOURU
05	DR. MILIND PADMAKER HOTE
06	DR. SACHIN TALWAR

Annexure - XIII

GRADINGS, AT A GLANCE

AWARDED BY THE MEMBERS OF THE STANDING SELECTION COMMITTEE & THE TECHNICAL EXPERTS TO

Dr. Shiv Kumar Choudhary, Dr. Ujjwal Kumar Chowdhury and Dr. A.K. Bisoi

(DURING INTERVIEW FOR SELECTION TO THE POST OF ADDL. PROFESSOR OF C.T.V.S.)

Sl.No.	Name of the Members of the Standing Selection Committee & Technical Experts.	GRADING AWARDED TO EACH CANDIDATE		
		Dr. Shiv Kumar Choudhary	Dr. Ujjwal Kumar Chowdhury	Dr. A.K. Bisoi
1.	Prof. A. Rajasekaran, Chairman	A ⁺	A ⁺	A ⁺
2.	Dr. S.P. Agarwal, Member	A ⁺	A ⁺	A ⁺
3.	Dr. Kartar Singh, Member	A ⁺	A ⁺	A ⁺
4.	Dr. Akhilesh Das	A ⁺	A ⁺	A ⁺
5.	Dr. P. Venugopal, Member-Secretary	A ⁺	A ⁺	A ⁺
6.	Dr. A.M. Patwardhan, Technical Expert	A	A	A ⁺
7.	Dr. Dr. Prasada Rao, Technical Expert	A ⁺	A ⁺	A ⁺

CT
23

ORDER OF MERIT PREPARED BY THE STANDING SELECTION COMMITTEE

1. Dr. Shiv Kumar Choudhary
2. Dr. Ujjwal Kumar Chowdhury
3. Dr. Akshya Kumar Bisoi

MINUTES OF 136TH MEETING OF THE GOVERNING BODY HELD ON FRIDAY, THE 23RD SEPTEMBER, 2005 AT 01.00 P.M. IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The following attended the meeting:-

- | | | |
|----|--------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 1) | Dr. Anbumani Ramadoss
Union Minister of Health & Family Welfare
Nirman Bhawan,
New Delhi-110 011 | Chairman |
| 2) | Dr. Akhilesh Das, M.P. (R.S.),
11, Lodhi Estate,
New Delhi-110 003 | Member |
| 3) | Dr. Karan Singh Yadav, MP (L.S.),
C-6, M.P. Flats, Baba Khadak Singh Marg,
New Delhi - 110 001 | Member |
| 4) | Sh. P.K. Hota,
Secretary (Health),
Govt. of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi - 110 011 | Member |
| 5) | Dr. S.P. Agarwal,
Director General of Health Services,
Nirman Bhawan,
New Delhi - 110 011 | Member |
| 6) | Sh. Sanjiv Misra,
Addl. Secretary & Financial Advisor,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi - 110 011 | Member |
| 7) | Prof. A. Rajasekaran,
70, 1 st Avenue, Indira Nagar,
Chennai - 600 020 | Member |
| 8) | Dr. Kartar Singh,
Director,
S.G.P.I.M.S.,
Lucknow | Member |

9) Dr. R. Surendran
Prof. & HOD of Surgical Gastroenterology,
Government Stanley Hospital,
Chennai

10) Prof. P. Venugopal,

Director,
A.I.M.S., Ansari Nagar,
New Delhi - 110 029

Dr. Kusum Verma,
Dean, A.I.M.S., New Delhi

Dr. T.P. Singh,
Prof. & HOD of Biophysics,
A.I.M.S., New Delhi

Mrs. Bhawani Thyagarajan,

Joint Secretary,
Government of India,

Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi

- Member
- Special Invitee
- Member-Secretary
- Special Invitee
- Special Invitee
- Special Invitee

Dr. K.K. Talwar, Director, PGIMER, Chandigarh could not attend the meeting.

Sh. Debashish Panda, Dy. Director (Admn.), A.I.M.S and Sh. Mayank Sharma, Sr. Financial Advisor, A.I.M.S also attended the meeting.

In his opening remarks, the Director apprised the Governing Body about the advances made by the Institute in the area of Stem Cell Research and its applications on patients suffering from various diseases/disorders. He also highlighted the initiatives taken by A.I.M.S in the field of Nano Sciences and Nano Technology and their application on biomedical research. He informed the committee that the A.I.M.S is collaborating with IIT, Delhi in this new field of Nano-Technology.

Item No. CB/1

CONFIRMATION OF MINUTES OF THE GOVERNING BODY
MEETING HELD ON 05.07.2005 IN DR. V. RAMALINGASWAMI
BOARD ROOM, A.I.M.S, NEW DELHI.

The Director informed the Committee that there were no comments/objections from the members of the Governing Body.

The minutes were confirmed.

Item No. CB/2

ACTION TAKEN ON THE MINUTES OF THE GOVERNING BODY MEETING HELD ON 05.07.2005 IN DR. V. RAMALINGASWAMI BOARD ROOM, AIMS, NEW DELHI.

The action taken were noted.

Item No. CB/3

CONFIRMATION OF HONORARY FELLOWSHIP OF THE INSTITUTE ON DR. MANMOHAN SINGH, HON'BLE PRIME MINISTER OF INDIA, BY THE HON'BLE UNION MINISTER OF HEALTH & FAMILY WELFARE AND PRESIDENT, AIMS.

Approved.

Item No. CB/4

TO APPROVE THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETING HELD FROM 10TH TO 18TH SEPTEMBER, 2005 AT THE AIMS, NEW DELHI.

The recommendation of the Standing Selection Committee was unanimously approved by the Governing Body. The Governing Body also decided that Dr. K.C. Goswami be kept in the waiting list for the post of Professor of Cardiology and the Director, in consultation with the President, AIMS, accommodate Dr. Goswami suitably. The Governing Body further resolved that for future the Director in consultation with the President, AIMS could decide the posting of Medical Superintendents within the Institute.

Item No. CB/5-A

TO CONSIDER THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETING HELD ON 21ST SEPTEMBER, 2001 FOR THE POST OF ADDITIONAL PROFESSOR OF GASTROINTESTINAL SURGERY & LIVER TRANSPLANTATION AT THE AIMS, NEW DELHI.

It was decided that the post may be re-advertised.

Item No. CB/5-B

TO CONSIDER THE REQUEST FOR GRANT OF VOLUNTARY RETIREMENT TO THE FACULTY MEMBERS OF THE AIMS, NEW DELHI.

Approved. However, the members of the Governing Body were of the opinion that the Director may persuade the concerned faculty member to withdraw their request for voluntary retirement in public interest.

The Meeting ended with a vote of thanks to the Chair.

The attention of the Governing Body was drawn to DPT letter No. 5/9/2003-EO (SM.II) dated 11.07.2005 conveying the decision and directions of ACC to work with AIMS and PGIMER to bring about a parity and uniformity in their guidelines for placement. The matter was discussed in the Governing Body and it was felt that the Ministry may separately take up the matter with the DPT to inform ACC that it is proposed to bring PGIMER Chandigarh at par with the AIMS, New Delhi with regard to autonomy that AIMS enjoys at present for placement of its faculty. The Governing Body accordingly advised Director, AIMS to issue the placement orders.

ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR

PARTICULARS AT A GLANCE OF

Dr. Shiv Kumar Choudhary, Dr. Ujjwal Kumar Chowdhury and Dr. A.K. Bisoi

Arundhan - XIV

Sl.No.	Details of Particulars		Dr. Shiv Kumar Choudhary	Dr. Ujjwal Kumar Chowdhury	Dr. A.K. Bisoi
1.	Date of Birth		02.08.1964	02.10.1955	28.04.1963
2.	Category to which belong		General	General	General
3.	Year of passing MBBS & number of attempts		Jan, 1988 First	May, 1979 First	1987 Second
4.	Year of passing MS (Gen.Surg.) & No. of attempts		June, 1992 First	March, 1984 First	May, 1993 First
5.	Year of passing M.Ch. (CTVS) & No. of attempts		June, 1996 First	March, 1991 First	August, 1997 First
6.	Other Qualifications, if any & No. of attempts (i) DNB				
7.	Post M.Ch. Experience:-				
			Sr. Resident (CTVS) (ad-hoc) from 15.07.1993 to 04.11.1996 at AIIMS, New Delhi.	Fellow Cardiac Surgery from 01.02.1991 to 03.01.1993 at The Prince Charles Hosp., Brisbane, Australia.	Asst. Prof. (CTVS) (Ad-hoc) from 01.09.1997 to 03.06.2003 at AIIMS, New Delhi.
			Asstt. Prof. (CTVS)(Ad-hoc) from 05.11.1996 to 03.06.2003 at AIIMS, New Delhi.	Fellow Cardiac Surg. From 12.07.1993 to 10.01.1994 at the Royal Alexandra Hospital for Children, Sydney, Australia.	Asstt. Professor (CTVS) (Regular) from 04.06.2003 to 30.06.2003 at AIIMS, New Delhi.
			Asstt. Professor (CTVS) (Regular) from 04.06.2003 to 30.06.2003 at AIIMS, New Delhi.	Fellow Cardiac Surgery from 10.01.1994 to 10.08.1994 at the Royal Prince Alfred Hospital, Sydney, Australia.	Assoc. Professor (CTVS) from 01.07.2003 to 22.09.2005 at the AIIMS, New Delhi.
			Assoc. Professor (CTVS) from 01.07.2003 to 22.09.2005 at the AIIMS, New Delhi.	Fellow Cardiac Surgery from 11.08.1994 to 15.07.1996 at The Prince Charles Hospital, Brisbane, Australia.	Addl. Professor (CTVS) from 23.09.2005 to 30.06.2010 at the AIIMS, New Delhi.
			Addl. Professor (CTVS) from 23.09.2005 to 30.06.2010 at AIIMS.	Asstt. Professor (CTVS) (Ad-hoc) from 17.10.1996 to 03.06.2003 at AIIMS, New Delhi.	Professor (CTVS) from 01.07.2010 till date at the AIIMS, New Delhi.
			Professor (CTVS) from 01.07.2010 till date at the AIIMS, New Delhi.	Asstt. Professor (CTVS) (Regular) from 04.06.2003 to 30.06.2003 at AIIMS, New Delhi.	
				Assoc. Professor (CTVS) from 01.07.2003 to 22.09.2005 at the AIIMS, New Delhi.	
				Addl. Professor (CTVS) from 23.09.2005 to 30.06.2010 at the AIIMS, New Delhi.	
				Professor (CTVS) from 01.07.2010 till date at the AIIMS, New Delhi.	